File No. 46

1914.

Collection No.

Singapore Residency

14.3.'44.

Pros. Serial Nos.

Subject.

Exemption from payment of pensionary contribution of the teachers employed in the municipal schools of the Straits

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Previous References.

J 34 21 89

J 142 / 04

Later References.

(Blue).

678S&P—(G.1085)—10.3.30—1,00,000.

Margin for binding not to be written on.

File No. 467 1914

Office Note.

Letter No. 9515 *dated* 6 February 1914

from the Director of Public Instruction, Nairobi.

SUBJECT.

Pensioning Contributions of teachers in schools under the management of the Municipality.

Under sec: 21 (1) of the Mombasa Municipal Law, all fees & fines of the Municipality whereof pay does not exceed £10/- do not pay any contribution towards their pensions

2 The minimum pay for teachers in Municipal Schools will therefore be £~~15~~ 17½ while it is £17/- in the Station of Mombasa, & the Cost of living in the Station is not less than that in Nairobi. The Nairobi rate contribution, it is said, is levied from teachers in Corporation Schools, but as the Law now stands in the Station, a deduction of 5% p.c. has to be made from the pay of teachers in receipt of pension - A teacher on £15/- with only service 15 years 14 = 4 - 0 a month, which appears to be the case nowadays. There seems, however, to be no reason why any exception of this kind should be given to the Municipal teachers alone. The other employés on pay ~~of £15/- and~~ ranging between £10 & 15 under the Municipality will of course claim such a concession if it be granted to the teachers in Municipal Schools.

3

Margin for binding not to be writte on.

The question needs therefore to be considered from a general aspect, & the views of the Commissioner may first be obtained a draft is sent for approval.

A.S. 4/2/14 — MBW 11/2

Issued No 1053 & 12-2-14 A 2

Letter no 146, & the 6th April 14 from the Secretary to the President, Municipal Commission, C & M Station, Bangalore.

As section 21 of the Bangalore Municipal Law now stands the teachers cannot be exempted from payment of pensionary contribution

The Commission may nothing as to the D.P.I's alternative proposal to raise the existing scale of pay. If he does come up again about this, the Commission can be consulted.

draft submitted for approval

A.S. 8/4/14 — MBW 8/4

Issued No 2429 & 10-4-1914 A 4

NOTES AND PRECIS.

S. 6.—R. P. B.—10-1911.—4,000.

Please quote this in the reply.

Ref. on C. Disposal No. 9515 of 1913.

DIRECTOR OF PUBLIC INSTRUCTION MADRAS

Edl. B. 1 5,000—14-5-12.

The Old College,

Dated 6. 2. 1914

From

877 9-2-14

To 46/914

THE HON'BLE Sir A. G. BOURNE, K. D. Sc., F.R.S., C.I.E.,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras.

The First Assistant to the

Resident in Mysore,

Bangalore.

Enclosures.

SIR,

I have the honour to address you regarding the exemption from payment of pensionary contributions of teachers employed in the Municipal Schools in the Civil and Military Station, Bangalore.

2. Section 21 of the Bangalore Municipal Law entitles all officers and servants of the Municipal Commission holding permanent appointments to pensions or gratuities in accordance with the provisions of the Civil Service Regulations; but under the same section, a deduction of 5 per cent must be made from the salaries of all such officers and servants excepting those whose pay does not exceed Rs. 10/- per mensem.

N 1 GP 9.21 & 31 Ap 142 04...

3. The minimum pay sanctioned for teachers in Municipal Schools in the Civil and Military Station, Bangalore, is Rs. 15/- per mensem and this amount was recommended as an irreducible minimum, in consideration of the cost of living in

Bangalore

Bangalore and the difficulty experienced in securing and retaining the services of good teachers, competent to teach in more than one Vernacular.

In recommending the scale of pay now sanctioned for these schools no account was taken of the fact that deductions would be made for pensionary charges. No such contribution is levied in the case of teachers employed in the Madras Corporation Schools. The salaries sanctioned for these schools are given in a statement appended to this letter. It will be seen that they are not less liberal than those sanctioned for Bangalore Schools.

In view of these facts I agree with the Inspector of Schools, Fourth Circle, who recommends exemption of all teachers from these pensionary contributions and I hope that it will be possible to obtain the necessary sanction for such exemption. The only alternative seems to be a revision of the existing scale.

I have the honour to be,

S i r,

Your most obedient servant,

for Director of Public Instruction.

M. S. S.

PWK

Rates in the City of Madras.

Headmasters on	Rs.	25 - 1 - 30		large schools
do.	"	20 - 1 - 25		small schools
Assistants on	"	17 - ½ - 20		
do.	"	15 - ½ - 17½		
Instructors in Hand craft	"	17 - ½ - 20		

Rates in the Civil and Military Station

B a n g a l o r e.

Headmasters on	Rs.	30	large schools
1st Assistants	"	20	
2nd "	"	20	
3rd "	"	15	
4th "	"	15	
Manual Training Instructor	"	25	

Headmasters on	Rs.	20	small schools
1st Assistants	"	15	
2nd "	"	15	
Manual Training Instructor	"	20	

for Director of Public Instruction.

M. S. S.

S. & —R. P. B.—8-1918.—5,000.

2

No 46
114

[DRAFT.]

From P. B. Warburton Esqre, I.C.S.,
First Assistant to the Resident
in Mysore.

[Here enter letter No 9515, dated
the 4th February 1914, from the Director
of Public Instruction, Madras]

4.1

No 1053
Dt/12th February 1914.

—

A copy of the foregoing letter
with enclosure
(x) is forwarded herewith to the
President, Municipal Commissioner,
(for Station of Bangalore, with
a request that the Resident
may be informed with the
views of the Commissioner on
the matter.

PBW

First Asst to Resident.

x Copy to be made)

4/2/14 A.S. 10/2.

Sd M 4/14

8/4/14

H. O. 6 2,000—26—6—1913. 3

No. 146 Fin 1

CIVIL AND MILITARY STATION, BANGALORE.

MUNICIPAL OFFICE.

DATED 6 April 1914.

FROM,

A. R. COX, ESQUIRE, B. A., I. C. S.,

President, Municipal Commission,

C. & M. Station, Bangalore.

To,

P.B.WARBURTON Esquire, I.C.S.,

First Assistant to the Hon'ble

the Resident in Mysore, BANGALORE.

SIR,

With reference to your No.1053 dated the 12th February 1914, I have the honor to state that the proposal by the Director of Public Instruction, Madras, that all teachers employed in municipal schools in the Civil and Military Station, Bangalore, be exempted from payment of pensionary contribution, was considered by the Municipal Commission at their meeting held on the 26th March 1914, when it was resolved that the proposal be not approved, as the Bangalore Municipal Law is quite clear on the subject.

2. I enclose a copy of the resolution passed and would point out that municipal employees of all the District Municipalities in the Madras Presidency contribute towards a Provident Fund.

I have the honor to be,

Sir,

Your most obedient servant,

President, Municipal Commission,

Civil and Military Station, Bangalore.

Proceedings of an Ordinary meeting dated 26th March 1914.

- - - - - - - - -

18. Proposals by the Director of Public Instruction, Madras, that all teachers employed in the municipal schools in the - Civil and Military Station, Bangalore, be exempted from payment of pensionary contribution; the Standing Committee do not - recommend the proposals as the Bangalore Municipal Law is quite clear on the subject.

Resolved that the Director's proposals be not approved, as the Bangalore Municipal Law is quite clear on the subject.

Sd/- A.R.Cox,
President.

- - - - - - - - - - - - - - -

"C O P Y"

S E C R E T A R Y.

S. 3.—R. P. B.—8-1913.—5,000.

[DRAFT.]

From

7. A. R.

No. 2492 Incr
dt 10-4-1914

To D.P.I, Madras

S. 1

With reference to your letter R. C. No 95-15, dt the 6th Feb 1914, regarding the liability of teachers employed in the municipal schools of the c & m station of Bangalore to pay pension contribution, I am directed to forward, for your information, a copy of a letter No. 146, dt the 6th April 1914 and its enclosure from the President of the Municipal Commission. I am to

(Continuation of Draft).

to add that under the existing law the teachers cannot be exempted from this liability

end 9-2-14

I have &c

[signature]

T. A. R.

A.C.
8/4/14